The Council Meeting of the Municipal District of Wainwright No. 61 was held in the Municipal Administration Building, Wainwright, Alberta on Monday, December 16th, 2024 commencing at 9:00 a.m.

The purpose of the meeting was to deal with:

- 1. 2024 Policy Manual Review and Proposed Changes
- 2. Pre Planning Agenda Review
- 3. CAO (Municipal Administrator) Performance Evaluation
- 4. Salary and Wage Review
- 5. Remuneration and Expense Review
- 6. 2024 2026 Three (3) Year Operating Plan
- 7. 2024 2028 Five (5) Year Capital Plan

Present: Reeve Michael Wildeboer, Councillors Oscar Buck, Richard Waddell, Robin Leighton, Bruce Cummins, Bill Lawson, and Bob Barss. Staff present: Municipal Administrator Kelly Buchinski, Director of Finance Tyson Boomhower, and Assistant Municipal Administrator Neil Loonen 9:00 a.m. to end.

Director of Development Services Dana Smith, Director of Public Works Preston Iverson, Director of Safety Ray Morrison, and Agricultural Fieldman Shelby Oracheski, attended the meeting from 9:00 a.m. to 10:11 a.m.

Computer/Information Analyst Stephen Atkins attended the meeting from 9:00 a.m. to end.

The public is in attendance via virtual means.

CALL TO ORDER

407.24

Reeve Wildeboer called the meeting to order at 9:00 a.m.

Reeve Wildeboer is in the Chair.

This is the official record for the proceedings.

405.24 Moved by Clr. Cummins that the agenda be adopted as presented.

<u>CARRIED</u>

406.24 Moved by Clr. Waddell that the 2025 Policy Manual be adopted as

presented with amendments at this meeting.

CARRIED

The Pre – Planning Agenda was reviewed by Council as information for

the 2025 Planning Meeting.

Moved by Clr. Cummins that Council move to an In-Camera session to discuss privileged information as per section 17(4) (d), FOIP at 10:11 a.m. and as per Section 197(2) of the Municipal Government Act 2000 and amendments.

CARRIED

The Director of Finance, Assistant Municipal Administrator, and Computer/Information Analyst left the meeting at 10:11 a.m.

The Municipal Administrator left the meeting at 11:02 a.m. so Council could conduct the annual CAO evaluation as per Section 205.1 of the *Municipal Government Act, 2000* and amendments.

The Assistant Municipal Administrator returned to the meeting at 11:02 a.m.

The Municipal Administrator returned to the In-Camera session at 11:25 a.m. The Director of Finance returned to the meeting at 11:25 a.m. 408.24 Moved by Clr. Lawson that Council reconvene to the Council Meeting at 11:25 a.m. **CARRIED** 409.24 Moved by Clr. Buck that the Municipal District of Wainwright No. 61 approve the Municipal Administrator Evaluation (CAO Evaluation) as per the Municipal Government Act. **CARRIED** 410.24 Moved by Clr. Barss that all employees be granted a three percent (3%) cost of living increase starting the first pay period of 2025 and that seasonal employees be hired as per the approved 2025 budget. **CARRIED** 411.24 Moved by Clr. Waddell that Council's and Ratepayer's per diem be granted a three percent (3%) increase effective the first pay period of 2025 and with the mileage and expenses rates being as follows: Mileage 0.70 per kilometer Convention/Conference Expenses \$ 300.00 per night Subsistence \$ 69.00 per day Council Per Diem \$ 390.64 per day Ratepayer Per Diem \$ 374.04 per day **CARRIED** 414.24 Moved by Clr. Lawson that the 2025-2027 Financial Operating Plan and the 2025-2029 Capital Plan as presented be accepted as per Section 283.1 (2) and (3) of the Municipal Government Act. **CARRIED** 415.24 Moved by Clr. Barss that this meeting be adjourned at 11:57 a.m. **CARRIED** Reeve Municipal Administrator **Assistant Municipal Administrator** (1 day)