A special meeting of Council of the Municipal District Wainwright No. 61 was held in the Municipal Administration Building, Wainwright, Alberta, on December 5th, 2008 commencing at 9:00 a.m.

The purpose of the meeting was to deal with:

- 1. CAO Evaluation
- 2. Wages and Salaries for 2009
- 3. Benefits Review for 2009

Members Present: Reeve Bob Barss, Councillors Oscar Buck, Ted Wilkinson, Myron Zajic, Shelly Andersen and Phil Valleau. Staff present: Administrator Kelly Buchinski and Assistant Administrator Bonnie Milton.

Members Absent: Morley Muldoon (due to other commitments)

The Reeve called the meeting to order at 9:00 a.m.

Reeve Barss in the Chair.

This is the official record for the proceedings.

Moved by Clr. Andersen that the following item be added to the agenda:

Bonus Review

CARRIED UNANIMOUSLY

Moved by Clr. Zajic that Council recess for a private meeting, as per Section 197(2) of the Municipal Government Act 2000 and amendments. (9:07 a.m.) <u>CARRIED</u>

Moved by Clr. Wilkinson that Council reconvene to the special meeting. (10:55 a.m.) <u>CARRIED</u>

The Municipal Administrator's evaluation forms were submitted to the Reeve and discussed by Council.

Moved by Clr. Valleau that all salary employees and wage employees be granted a 5% increase effective the first pay period of 2009 and furthermore that the Public Works Superintendent have the authorization to adjust the public works employees wage to a maximum of \$30.45 per hour and the Public Works Foreman's wages to a maximum of \$33.60 at his discretion and furthermore that the Public Works Superintendent be authorized to adjust the seasonal construction employees wage to a maximum of \$27.30 per hour at his discretion and furthermore the Agricultural Fieldman be authorized to adjust his employees wage to a maximum of \$27.30 per hour at his discretion and furthermore the Safety and Utility Manger be authorized to adjust the seasonal parks and recreation employees wage to a maximum of \$27.30 per hour at his discretion and furthermore the following employee receive a salary or wage adjustment as follows:

Employee #	Adjustment:
#174	\$2,000.00 per year
• #306	\$5,000.00 per year
#298	\$5,000.00 per year
• #133	\$0.84 per hour
#297	\$1.12 per hour
#272	\$2.17 per hour
• #317	\$1.08 per hour

545.09

546.09

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\$2,000.00 per year

	• #1503	\$2,000.00 per year
	#227	\$2,000.00 per year
	#1297	\$385.14 per year
	• #1214	\$8,183.98 per year
	• #316	\$3,000.00 per year
	• #334	\$3,000.00 per year
	• #463	\$3,000.00 per year
	• #296	\$5,000.00 per year
	• #61	\$9,806.92 per year
	• #381	\$1.87 per hour
	• #370	\$5,000.00 per year
	- noro	<u>CARRIED</u>
547.08	Benefits Review for 2009 Bonus Review. No Action Moved by Clr. Zajic to ad	ijourn the meeting. <u>CARRIED</u> (10:55 a.m.)
		Municipal Administrator
	(1/2 day)	Assistant Municipal Administrator

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