

A special meeting of Council of the Municipal District Wainwright No. 61 was held in the Municipal Administration Building, Wainwright, Alberta, on December 15th, 2004 commencing at 9:00 a.m.

The purpose of the meeting was to deal with:

1. Municipal Administrator Performance Evaluation
2. Public Works Superintendent Performance Evaluation
3. Salary and Wage Review
4. Council Remuneration Review
5. Ratepayers Remuneration Review
6. Expense Review

Members Present: Reeve Bob Barss, Councillors Oscar Buck, Ted Wilkinson, Myron Zajic, Brad Scribner, Doug Fletcher and Kevin MacKay. Staff present: Administrator Kelly Buchinski and Assistant Administrator Bonnie Milton.

The Reeve called the meeting to order at 9:00 a.m.

Reeve Barss in the Chair.

This is the official record for the proceedings.

411.04 Moved by Clr. Fletcher that the agenda be approved as presented. CARRIED

412.04 Moved by Clr. Buck that the following item be added to the agenda:

Add: to:

1. Employee #201 Probation

CARRIED UNANIMOUSLY

413.04 Moved by Clr. Zajic that Council recess for a private meeting, as per Section 197(2) of the Municipal Government Act 2000 and amendments. (9:15 a.m.) CARRIED

414.04 Moved by Clr. Buck that Council reconvene to the special meeting. (2:40.p.m.) CARRIED

415.04 Moved by Clr. Zajic that all salary employees and wage employees be granted a 4% cost of living increase excluding employee #142 and that the following employees be given an additional adjustment over the 4% cost of living, and further that the increase be effective the first pay period in January 2005 and furthermore the final figure be rounded up to the next \$0.05:

Employee #	Additional Adjustment
Employee #203	\$3,300.00 per year
Employee #210	\$2,880.00 per year
Employee #213	\$2,880.00 per year
Employee #61	\$2,706.42 per year
Employee #1214	\$2,213.18 per year
Employee #69	\$1,402.80 per year
Employee #227	\$748.00 per year
Employee #463	\$346.56 per year
Employee #1503	\$333.20 per year
Employee #48	\$1.29 per hour
Employee #42	\$1.09 per hour
Employee #231	\$0.38 per hour
Employee #78	\$0.30 per hour
Employee #157	\$0.30 per hour
Employee #34	\$0.26 per hour

CARRIED

416.04 Moved by Clr. MacKay that employee #142 be granted a 5% increase and that the employee be given an additional adjustment of \$1,372.98 effective

the first pay period in January 2005. CARRIED

417.04 Moved by Clr. Buck that the Municipal District of Wainwright No. 61 authorize over the next three years 2005, 2006 & 2007 a 4% cost of living increase per year. CARRIED

418.04 Moved by Clr. Scribner that Construction Foreman be authorized to adjust the construction seasonal workers to a maximum of \$23.00 per hour at his discretion. CARRIED

419.04 Moved by Clr. MacKay that the Agricultural Fieldman be authorized to adjust his seasonal workers to a maximum of \$19.00 per hour at his discretion. CARRIED

420.04 Moved by Clr. Buck that the remuneration rates for Council remain the same as below with one additional day general effective January 1, 2005 and that the ratepayers per diem be increased to \$150.00 per day:

- Per Diem \$200.00 per day
- Mileage \$.45 per kilometer
- Subsistence \$ 50.00 per day
- Convention/Conference exp. \$185.00 per day

CARRIED

421.04 Moved by Clr. Fletcher that Employee #201's probation be extended to July 1st, 2005. CARRIED

422.04 Moved by Clr. Scribner to adjourn the meeting. CARRIED (3:00 p.m.)

Reeve

Municipal Administrator

Assistant Municipal Administrator

(1 day)